1) Performance Reviews are:

a) Painful b) Routine c) Helpful

2) When our leaders screw up they:

a) Evade/Blame b) Admit it c) Own it

3) When co-workers disagree we:

a) Brawl b) Ignore/dismiss c) Engage/work it out

4) When someone is acting like an asshole/bitch we:

a) Avoid them b) Complain to leadership c) Confront them

5) When I need help my co-workers:

a) Let me drown b)Listen c) Are invaluable

6) When we have a big issue we:

a) Look to blame b) Play the victim c) Rally together

7) Sharing a new idea is:

a) Terrifying b) Intimidating c) Exciting

8) Working here feels:

a) Regimented b) Routine c) Fun

9) Meetings are:

a) A waste of time b) A part of the job c) Dynamic and beneficial

10) Our leader is

a) Hard to pin down b) usually in their office c) An integral part of the team

|  |  |  |  |
| --- | --- | --- | --- |
|  | A | B | C |
| Answer Total |  |  |  |
| Multiplier | X1 | X2 | X3 |
|  |  |  |  |

Score:

10-19 = weak

20-24= needs work

25-30= Strong! Keep working at it